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(Stock Exchange Code 2812) May 30, 2022

To Shareholders with Voting Rights:

Jun Yamada President and Representative Director YAIZU SUISANKAGAKU INDUSTRY CO., LTD. 5-8-13 Kogawashinmachi, Yaizu City, Shizuoka

#### NOTICE OF

# THE 63RD ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We are pleased to notify you that the 63rd Annual General Meeting of Shareholders of YAIZU SUISANKAGAKU INDUSTRY CO., LTD. (the "Company") will be held for the purposes as described below.

Since the novel coronavirus disease (COVID-19) is prevalent, we would like to ask you to refrain from attending the meeting in person wherever possible, and exercise your voting rights in advance in writing or via the internet, for your safety and the prevention of the spread of infection.

Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by mail or via the internet by 5:30 p.m. on Wednesday, June 22, 2022, Japan time.

1. Date and Time: Thursday, June 23, 2022 at 10:00 a.m. Japan time (doors open 9:30 a.m.)

**2. Place:** Small Hall on the first floor of Yaizu Cultural Center located at 1550 Sangamyou, Yaizu City, Shizuoka, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

63rd Fiscal Year (April 1, 2021 - March 31, 2022), and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the

Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 63rd Fiscal Year

(April 1, 2021 - March 31, 2022)

Proposals to be resolved:

**Proposal 1:** Partial Amendments to the Articles of Incorporation

**Proposal 2:** Election of 5 Directors (Excluding Directors Serving as Audit and Supervisory

Committee Members)

• Of the documents needed to be attached to this notice of convocation, the documents below are, based on the stipulation in laws and regulations as well as Article 17 of the current Articles of Incorporation, posted on the Company's website, and are therefore not included with this notice of convocation.

(1) Company's Systems and Policies, (2) Basic Policy Regarding the Company's Control, (3) Consolidated Statement of Changes in Equity, (4) Notes to the Consolidated Financial Statements,

(5) Statement of Changes in Equity, (6) Notes to the Non-consolidated Financial Statements Furthermore, the documents in this notice of convocation are a part of the documents audited by the Audit and Supervisory Committee and the Accounting Auditor during preparation of the Audit Reports.
Should the Reference Documents for the General Meeting of Shareholders, the Business Report, the

Non-consolidated Financial Statements, and the Consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website.

The Company's website: https://www.yskf.jp/ir/kabunusisoukai.html

# **Reference Documents for the General Meeting of Shareholders**

# **Proposal 1:** Partial Amendments to the Articles of Incorporation

# 1. Reasons for amendments

The amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the "Act Partially Amending the Companies Act" (Act No. 70 of 2019) will be enforced on September 1, 2022, and the system for electronic provision of materials for general meetings of shareholders will be introduced. Accordingly, in order to prepare for the introduction of the system, the Articles of Incorporation of the Company shall be amended as follows:

- (1) The proposed Article 17, Paragraph 1 provides that information contained in the reference documents for the general meeting of shareholders, etc. shall be provided electronically, and the provisions relating to the internet disclosure and deemed provision of the reference documents for the general meetings of shareholders, etc. will become unnecessary and will therefore be deleted.
- (2) The purpose of Article 17, Paragraph 2 is to newly establish a provision to limit the scope of matters to be included in the paper copy to be sent to shareholders who have requested it.
- (3) In line with the above-mentioned establishment and deletion of provisions, supplementary provisions related to the effective date, etc. shall be established.

#### 2. Details of amendments

The details of the amendments are follows:

(Amended parts are underlined.)

Current Articles of Incorporation		Proposed Amendments		
Articles 1 through 16 (Omitted)		Articles 1 through 16 (Same as the current		
		provisions)		
(Internet Di	sclosure and Deemed Provision of	(Measures for Electronic Provision, Etc.)		
Reference D	Documents for the General Meeting of			
Shareholder	rs, Etc.)			
Article 17	The Company may, when convening	Article 17	The Company shall, when convening	
	a general meeting of shareholders,		a general meeting of shareholders,	
	deem that it has provided		provide information contained in the	
	information to shareholders		reference documents for the general	
	pertaining to matters to be described		meeting of shareholders, etc.	
	or indicated in the reference		electronically.	
	documents for the general meeting			
	of shareholders, business report,			
	non-consolidated financial			
	statements, and consolidated			
	financial statements, by disclosing			
such information through the internet				
in accordance with the provisions				
	provided in the Ministry of Justice			
	Order.			

Current Articles of Incorporation	Proposed Amendments
(Newly established)	2. Among the matters to be provided
	electronically, the Company may
	choose not to include all or part of
	the matters stipulated in the Ministry
	of Justice Order in the paper copy to
	be sent to shareholders who have
	requested it by the record date for
	voting rights.
Articles 18 through 36 (Omitted)	Articles 18 through 36 (Same as the current
	provisions)
(Newly established)	(Supplementary provisions)
	1. The amendment of Article 17 of the current
	Articles of Incorporation shall come into
	effect on September 1, 2022, which is the
	date of enforcement of the amended
	provisions stipulated in the proviso of
	Article 1 of the supplementary provisions
	of the Act Partially Amending the
	Companies Act (Act No. 70 of 2019).
	2. Notwithstanding the provisions of the
	preceding paragraph, Article 17 (Internet
	<u>Disclosure and Deemed Provision of</u>
	Reference Documents for the General
	Meeting of Shareholders, Etc.) of the
	current Articles of Incorporation shall
	remain in force with respect to a general
	meeting of shareholders to be held on a
	date to the end of February, 2023.
	3. These supplementary provisions shall be
	deleted on March 1, 2023 or after the lapse
	of three months from the date of the
	general meeting of shareholders set forth in
	the preceding paragraph, whichever is later.

**Proposal 2:** Election of 5 Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of all 5 Directors (excluding Directors serving as Audit and Supervisory Committee Members; the same applies hereinafter within this Proposal) will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of 5 Directors is proposed. Furthermore, the Audit and Supervisory Committee has provided its opinion that all candidates for Director are appropriately qualified.

The candidates for Director are as follows:

No.	Name	Positions and responsibilities at the Company	Category	Attendance at the Board of Directors' meetings
1	Jun Yamada	President and Representative Director	Reappointment	12/12
2	Takehiko Uchiyama	Director and Executive Officer, Chief General Manager of Business Administration Headquarters	Reappointment	12/12
3	Hiroaki Ohashi	Director and Executive Officer, Chief General Manager of Production Headquarters, Chief General Manager of Overseas Business Headquarters	Reappointment	12/12
4	Katsuhiro Tatara	Director and Executive Officer, Chief General Manager of Sales Headquarters	Reappointment	12/12
5	Kenji Mori	_	New appointment Outside Independent	_

No.	Name (Date of birth)		Number of shares of the Company held	
1	Jun Yamada (July 9, 1976) Age: 45  Reappointment  Attendance at the Board of Directors' meetings: 12/12	April 2001 July 2011  April 2014  June 2014  June 2015  June 2015  April 2016 June 2018  October 2018  December 2019  June 2021	Joined the Company Manager of Seasonings Development Division, Products Development Center General Manager of Development Center, Development Headquarters Executive Officer and Chief General Manager of Development Headquarters, General Manager of Development Center Director of UMI Wellness Co., Ltd. Director and Executive Officer, Chief General Manager of Business Administration Headquarters, General Manager of Corporate Planning Division Corporate Auditor of Marumi Foods Co., Ltd. and Corporate Auditor of UMI Wellness Co., Ltd. President and Representative Director President and Representative Director, Chief General Manager of Development Headquarters President and Representative Director President and Representative Director, Chief General Manager of Development Headquarters President and Representative Director (current position)	15,000

Mr. Jun Yamada has been involved in the research and development sections of both of natural seasonings and functional materials for many years, and has a wealth of experience and achievements regarding development for marine materials and the production technology which are the Company's strength, such as developing a process patent for high-titer seasonings. As Representative Director, he has taken responsibility for the management of the Group for more than 5 years, and the Company has judged that he can strongly demonstrate management leadership with not only his broad insight and expertise but also his youngness and ability to take action, and has selected him as a candidate for Director.

No.	Name Past experience, positions, responsibilities (Date of birth) and significant concurrent positions		Number of shares of the	
2	Takehiko Uchiyama (March 8, 1962) Age: 60  Reappointment  Attendance at the Board of Directors' meetings: 12/12	April 1984 July 2000  July 2004  July 2005  August 2010  March 2012  November 2012  June 2013  April 2014 June 2014  September 2014  April 2016  April 2016  June 2016  October 2018  October 2018  December 2019  June 2021	Joined the Company Manager of Administrative Section, Administrative Division, Production Headquarters Acting General Manager of Manufacturing Division, Development and Production Headquarters General Manager of Corporate Planning Division, Business Administration Headquarters General Manager of Purchasing Division, Production Headquarters Factory Manager of Daito Factory, Manufacturing Division, Production Headquarters Chief General Manager of Production Headquarters, General Manager of Production Technology Center Director and Chief General Manager of Production Headquarters, General Manager of Production Headquarters, General Manager of Production Technology Center Director and Chief General Manager of Production Headquarters Executive Officer and General Manager of Accounting Division, Business Administration Headquarters, General Manager of Business Administration Headquarters, General Manager of Accounting Division Director of Dalian YSK Bio-Technology Co., Ltd. Executive Officer and Deputy Chief General Manager of Business Administration Headquarters, General Manager of Cocounting Division, General Manager of Business Administration Headquarters, General Manager of Corporate Planning Division Corporate Auditor of Marumi Foods Co., Ltd. and Corporate Auditor of UMI Wellness Co., Ltd. Director and Executive Officer, Chief General Manager of Development Headquarters Director and Executive Officer, Chief General Manager of Development Headquarters Director and Executive Officer, Chief General Manager of Development Headquarters Director and Executive Officer, Chief General Manager of Development Headquarters Director and Executive Officer, Chief General Manager of Development Headquarters Director and Executive Officer, Chief General Manager of Development Headquarters Director and Executive Officer, Chief General Manager of	6,500
			Marumi Foods Co., Ltd. (current position)	

Mr. Takehiko Uchiyama has been involved in the production section, business administration section, research and development section, and quality assurance section, and has broad knowledge and experience on the Company's business domain. At the research and development section, he successfully developed N-acetylglucosamine which is the Company's principal product. The Company has judged that he can utilize his experience in addressing various management issues, including restructuring the Company's quality assurance system and promoting company-wide FSSC22000 acquisition, and has selected him as a candidate for Director.

No.	Name		Past experience, positions, responsibilities	Number of shares of the
NO.	(Date of birth)		and significant concurrent positions	
		April 1984	Joined the Company	Company held
		July 2002	Manager of Products Development Section, Products	
		July 2002	Development Division, Development Headquarters	
		September 2004	General Manager of Dalian YSK Bio-Technology Co., Ltd.	
		September 2004	(seconded)	
		April 2008	Factory Manager of Daito Factory, Manufacturing Division,	
		11pm 2000	Production Headquarters	
		July 2009	President and Representative Director, Marumi Foods Co., Ltd.	
		tuly 2009	(seconded)	
		November 2010	General Manager of Manufacturing Division, Production	
			Headquarters	
		April 2011	General Manager of Products Development Center and General	
		1	Manager of Functional Food Development Division	
		February 2012	Deputy Chief General Manager of Sales Headquarters	
		June 2012	Director and Chief General Manager of Sales Headquarters	
		April 2013	Director and Deputy Chief General Manager of Sales	
	Hiroaki Ohashi		Headquarters, in charge of Overseas	
	(September 13, 1960)	April 2013	Director of Dalian YSK Bio-Technology Co., Ltd.	
	Age: 61	August 2013	Chairman of Dalian YSK Bio-Technology Co., Ltd.	
	Reappointment  Attendance at the Board of Directors'	December 2013	Director and General Manager of Purchasing Division	
3		June 2014	Director and Executive Officer, General Manager of Purchasing	7,000
			Division	
		September 2014	Director and Executive Officer, Chief General Manager of Sales	
			Headquarters, General Manager of East Japan Sales Division	
	meetings: 12/12	April 2015	Director and Executive Officer, Deputy Chief General Manager	
			of Sales Headquarters, General Manager of Overseas Sales	
		Ai1 2016	Division  Director and Executive Officer Chief Conerel Management	
		April 2016	Director and Executive Officer, Chief General Manager of Production Headquarter	
		June 2016	Executive Officer, Chief General Manager of Production	
		Julie 2010	Headquarter	
		June 2017	Executive Officer	
		5 dile 2017	President and Representative Director, Marumi Foods Co., Ltd.	
			(seconded)	
		April 2020	Executive Officer, Chief General Manager of Production	
		*	Headquarter, General Manager of Production Control Division	
		June 2020	Director and Executive Officer, Chief General Manager of	
			Production Headquarter	
		October 2021	Director and Executive Officer, Chief General Manager of	
			Production Headquarter, Chief General Manager of Overseas	
			Business Headquarters (current position)	

Mr. Hiroaki Ohashi has experience in the development, production, and sales sections. In addition, he was involved in the management of the Group companies, and has deep insight and advanced knowledge cultivated through the wealth of experience specifically in the Company's production technologies. The Company has judged that he can appropriately address various management issues, including stable supply of products based on the Company's unique technologies and promotion of overseas expansion, and has selected him as a candidate for Director.

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the
			<u> </u>	Company held
		April 1990	Joined the Company	
		July 2009	Manager of Nagoya Sales Branch, West Japan Sales Division,	
			Sales Headquarters	
		April 2014	General Manager of Production Control Center, Production	
			Headquarters	
		December 2014	General Manager of Manufacturing Division, Production	
			Headquarters	
	Katsuhiro Tatara	April 2016	General Manager of Sales Administration Division, Sales	
	(May 6, 1967)	7) Headquarters		
	Age: 55	April 2018	Executive Officer, General Manager of East Japan Sales	
			Division, Sales Headquarters	
4	Reappointment	October 2018	Executive Officer, Chief General Manager of Sales	300
			Headquarters, General Manager of East Japan Sales Division	
	Attendance at the	October 2019	Executive Officer, Chief General Manager of Sales	
	Board of Directors'		Headquarters	
	meetings: 12/12	December 2019	Executive Officer, Chief General Manager of Sales	
	-		Headquarters, Chief General Manager of Overseas Business	
			Headquarters	
		June 2020	Director and Executive Officer, Chief General Manager of Sales	
			Headquarters, Chief General Manager of Overseas Business	
			Headquarters	
		October 2021	Director and Executive Officer, Chief General Manager of Sales	
			Headquarters (current position)	

Mr. Katsuhiro Tatara has been involved in the sales section for many years, and has endeavored to ensure customer trust, such as providing the Company's proprietary product lineup in a timely and accurate manner. In addition, he has broad insight and advanced knowledge cultivated through the experience in the production and overseas sections. The Company has judged that he can appropriately address various management issues, including establishing and implementing the Company's sales strategy, and has selected him as a candidate for Director.

		April 1982	Joined TOKAI DENPUN CO., LTD.	
		October 2005	Executive Officer, Manager of Agricultural Products Group,	
	Kenji Mori		TOKAI DENPUN CO., LTD	
	(November 2, 1959)	July 2007	Executive Officer, Manager of Sales Department 1, TOKAI	
	Age: 62		DENPUN CO., LTD	
		October 2008	Director and Executive Officer, Manager of Sales Department 1,	
	New appointment		TOKAI DENPUN CO., LTD	
5	Outside	July 2010	Director and Managing Executive Officer, Manager of Sales	0
	Independent		Department 1, TOKAI DENPUN CO., LTD	
		July 2015	President and the Managing Executive Officer of TOKAI	
	Attendance at the		DENPUN CO., LTD	
	Board of Directors'	July 2021	Director and Advisor of TOKAI DENPUN CO., LTD	
	meetings: -	October 2021	Advisor of TOKAI DENPUN CO., LTD	
		June 2022	Retiring from Advisor of TOKAI DENPUN CO., LTD	
			(planned)	

Reasons for selection as a candidate for Outside Director and expected roles

Mr. Kenji Mori has a high degree of insight and expertise in financial accounting and internal control through his experience in corporate management as a representative director. The Company has judged that these skills are essential to the Board of Directors of the Company, and has selected him as a candidate for Outside Director. After his appointment, the Company expects him to supervise and provide advice on the Company's management from an objective standpoint as an Outside Director, independent of the management team that executes business operations.

#### (Notes)

- 1. There are no special interests between each candidate and the Company.
- 2. Mr. Kenji Mori is a candidate for Outside Director.
- If Mr. Kenji Mori is appointed as proposed, the Company will appoint him as an Independent Officer (Outside Director) as stipulated by the Tokyo Stock Exchange and submit a notification of the appointment to the same Exchange.
- 4. Pursuant to Article 430-3, Paragraph 1 of the Companies Act, the Company has entered into a directors and officers liability insurance contract with an insurance company, which outlines the following content. If the candidates for Directors submitted in this proposal are appointed as proposed, they will be included as the insured persons under such insurance policy. In August 2022, in the middle of their terms of office, the Company plans to renew the said insurance policy with the same terms and conditions.

[Outline of the insurance contract]

The insurance policy covers damages that may arise when the insured directors and officers assume liability for the execution of their duties or receive a claim related to the pursuit of such liability. However, there are certain exemptions, such as in case of actions taken with the knowledge that such actions are in violation of laws and regulations. The premiums are fully paid by the Company, and the insured persons do not bear the actual premiums.

# [Reference] Skill Matrix of the Board of Directors (if Proposal 2 is approved)

Expertise and experience of the 5 candidates for Directors and the other Directors (Audit and Supervisory Committee Members) are as follows. The information in the "Positions and responsibilities" section will be those that would be expected if the candidates were appointed in this General Meeting of Shareholders. Additionally, the

information in this table does not represent the entire knowledge and experience of the Directors.

		Expertise and experience, etc. of Directors					
Name	Positions and responsibilities	Corporate management	Financial Accounting	Risk, compliance, quality assurance	Development of human resources	Sales, Marketing	Research and development
Jun Yamada	President and Representative Director	0	0	0			0
Takehiko Uchiyama	Director		0	0			0
Hiroaki Ohashi	Director					0	0
Katsuhiro Tatara	Director					0	
Kenji Mori	Outside Director	0	0			0	
Hiroshi Sugiyama	Director (Audit and Supervisory Committee Member)		0			0	
Keiko Koyama	Outside Director (Audit and Supervisory Committee Member			0	0		
Akira Fujii	Outside Director (Audit and Supervisory Committee Member	0	0	0		0	